

Organisation, Functions and Duties

The Particulars of the Organization:

HP Staff Selection Commission, Hamirpur, Distt. Hamirpur-177001.

Function and duties:

The Government of Himachal Pradesh in exercise of the powers conferred under article 162 read with proviso to the Article 309 of the Constitution of India constituted the H.P. Subordinate Services Selection Board with its headquarters at Hamirpur vide notification No. Per(AP.B)B(1)-1/98 dated 6th October 1998. The nomenclature of HP Subordinate Services Selection Board has been changed to HP Staff Selection Commission vide Govt. Notification No. (AP.B)D(3)-4 dated 10th May,2016. The Commission has been entrusted with the responsibility of making recommendations to all class-III services/posts under the HP Govt. except the following:-

- Posts in the High Court of Himachal Pradesh.
- Posts in the HP Vidhan Sabha.

- Posts in the HP Administrative Tribunal and posts in the HP Public Service Commission.

- Appointment to class-III posts of wards of Government servants who die in harness.

- Class-III posts/services recruitment to which is to be made against reserved vacancies for Ex-servicemen including one dependent of the defense services personnel killed in action or disabled in action and rendered unfit for civil employment and physically Handicapped.

Drivers, Patwaris, Constables, Warden (Jail Deptt.), Dai, Forest Guards and Veterinary Pharmacists/Compounders of any Government Department.

- 50 percent Class-III posts, recruitment to which is made on batch- wise basis e.g. Trained Graduate Teachers in Education Department and Junior Engineers in PWD;

- Class-III posts for which minimum educational qualification is under Matric.
- Recruitment of Junior Basic Trained Teacher in Education Department on batch wise basis.
- Such other posts, as may, from time to time be excluded by the state Government from the purview of the Board.

Besides this, the Commission has also to make recommendations to all such class-III posts of the State Public Sector Undertakings, Boards, Corporations, Universities and Local Bodies, etc., as may be entrusted to the Commission by such Boards/ Corporations/ Universities and Local Bodies etc., keeping in view the Acts and Byelaws governing them.

But (i) if the posts are temporary and not likely to continue for more than six months (ii) Appointment to a permanent post of a person temporary for a period not exceeding six months, is owing to emergent circumstances having arisen, it is necessary in public interest to fill up the vacancy immediately, and if there is likely to be undue delay in making appointment in consultation with the Commission. (iii) A post to be filled up by promotion or transfer, such posts are outside the purview of this Commission.